



Splash Zone Job Description

Overview of the Position

Activity Leaders are responsible for the facilitation of a specific activity or group of activities on campus, including but not limited to Arts & Crafts, Athletics, Wonder Works, Splash Zone, and Dance. Their primary role is to provide Campers the opportunity to explore personal, collaborative, and/or competitive skills.

In collaboration with their Program Director, Activity Leaders plan and prepare programs in their specific areas, based on a specific schedule. In addition, they assist with a variety of Special Events and Theme Days on campus, and may supervise Campers during off-campus field trips.

The learning experience, aspirational arc, and anticipated outcomes for Campers during the summer is largely due to their interactions, and application of the skills imparted by Activity Leaders.

The Splash Zone is a space for water play for all ages. It is a time for the Campers to cool off, participate in different water activities, and have an overall great time!

Role and Responsibilities

- Maintain a clean, safe space for activities
- Be a positive role model; earn respect through action from Campers and Staff
- Follow and enforce all camp rules and policies
- Motivate campers to enthusiastically participate in all camp activities and events
- Effectively communicate with Campers and Staff
- Collaborate with Program Director to provide developmentally appropriate activities across all Camper Division (age groups)
- Visual and hearing ability to identify and respond to dangers or emergencies
- Physical ability to respond to situations requiring rapid attention

- Physical strength, endurance, and patience to maintain constant supervision throughout camp
- All water activities should be set up before Camper groups arrive.
- The Splash Zone Activity Counselor is responsible for facilitating theme day water activities.
- They should demonstrate the activity of the day and explain directions to Campers and Staff.
- They will actively supervise, facilitate, and implement the activity.
- A list of activities should be rotated throughout the week.

Materials Needed

1. Spray Park
2. Buckets
3. Sponges
4. Water Toys for Spray Park
5. Rubber Ducks for Spray Park
6. Water Balloons
7. Foam Sprayers
8. Slip and Slide
9. Mat for Slip and Slide
10. Sprinklers
11. Cones
12. Cups
13. Beach Towels
14. Sprinklers

Set-Up

1. The set up for water play will depend on the activity of the day.
2. Make sure that the space in which you are setting up the activity is safe. For example, twigs, branches, big rocks, etc. should be removed from the area.

Immediate Supervisor

Program Director

Splash Zone Eligibility

Activity Leaders should be former Camps 'R' Us Counselors with at least 2 years of camp experience and should be at least 18 years old, though preference is given to applicants 21 years and older. Additional relevant experience will be considered when specific eligibility requirements within the camp experience are not met.

Training Requirements

Activity Leaders are required to be certified in American Red Cross Responding to Emergencies First Aid, CPR/AED for Professional Rescuers, and Anaphylaxis response.

In addition, Activity Leaders are required to attend and complete all assigned pre-season training and orientation sessions, both on-line and in person, and must actively participate in Campus set-up.

Hours

Monday- Friday 8:30 AM - 5:10 PM

Overtime opportunities are available, 7:15 AM to 6 PM

Compensation

Activity Leader base salary ranges between \$1365 and \$3,675 for the full camp season, based on age, experience, and professional certifications.

A \$315 bonus is awarded for completing all of the following, as defined in the employee contract:

1. Early Contract Signing and Submission of all Employee Paperwork
2. Attendance at all online and in-person Training, Orientation and Camp Set Up Sessions
3. Perfect Summer Attendance

Activity Leaders qualify for overtime pay. When covering as the Senior Staff Member during morning and afternoon extended hours, they are paid at the rate of \$30 or \$25 per extended hours session, respectively.

If an Activity Leader works the extended hours as a non-Senior Staff member, overtime pay is 1.5 times the calculated hourly rate.

Additional Benefits

All Camps 'R' Us approved professional development conferences, certifications, workshops and meetings will be paid for by Camps 'R' Us. Additional per diem pay is available for Activity Leaders for Open Houses, off-season camp events, and training programs. Specific per diem amounts and pay information will be discussed as needed with Camp Administration.